

# Small Group Leadership



# **What is a Small Community Leader?**

**A Leader**

**A Facilitator**

**[Option to separate roles –two people]**

# Leader

- \* Gives witness to the faith in his or her own life
- \* Welcomes others and creates a safe space to share faith
- \* Reaches out to each member and helps the members develop bond of community

# Facilitator

- \* Guides the group through the session
- \* Sees to it that questions raised are researched and brought back.
- \* Shares out responsibilities
- \* Keeps the meeting on track

Facilitator is not:

Teacher, bible expert, or advice officer

# **Small Community Leader Responsibilities**

Before the Meeting

During the Meeting

After the Meeting

# Before the SCC Meeting

- Pray for members of the SCC
- Meet, invite, give time and place
- Request : read the introduction to the booklet;  
bring their bible
- Prepare the session
- Prepare an appropriate environment

# After the Meeting

- Reflection  
How did you do?  
How was the faith sharing?
- Recording  
Make notes in your journal  
Plan for the next session  
Absent members to be contacted  
Questions to be answered
- Network with other Small Community Leaders

# Common challenges for facilitators

## Workshop brainstorm

- 1/ to make a new comer feel welcome once group est
- 2/ keeping to the time limits
- 3/ one person always wants to dominate
- 4/ someone never speaks
- 5/ keeping to the theme
- 6/ people's commitment to coming to the group
- 7/managing the silences



# During the SCC Meeting: Faith sharing guidelines

- 1st meeting: Discuss and Agree.
- *Safety* – confidentiality
  - - No advice
- *Accept one another - Listening*
  - - Freedom to share or to pray out loud or not
  - - Listen attentively
  - - Do not interrupt
  - - Do not piggy-back on another's story
  - - Do not discuss, just receive

# Guidelines continued

- Reflect in silence – allow enough time
- *Ensure all get chance to speak*
- Stay in the present, share what is real NOW, even if it includes recall of prior time this scripture meant something
- Time: 90 minutes; punctuality

# During the SCC Meeting

- Lead prayer / invite others to pray
- Keep members on topic
- Share tasks (environment, catering, leading prayer, reading Scripture, etc.)
- Lead through all the phases, conscious of all 5 elements of scc life.
- Note questions
- Assign someone to follow up
- Initiate and maintain relationships

# AARR

Acknowledge

Affirm

Redirect

Refocus

# Further SGL facilitation skills

Season 1 – Ground rules and keeping to focus

Next Seasons include -

- Listening
- Social analysis – see judge act
- Promoting healing, justice and peace.